Wednesday, May 28, 2025

UTSW Insider

EDUCATE • DISCOVER • HEAL

Celebration of Excellence: Paws, Claus, and applause!

Ingenuity, collaboration, and ideas are the hallmarks of the UT Southwestern Health System's annual Celebration of Excellence (CoE), but this year's event also featured two special guests who proved to be bona fide showstoppers, and both perfectly embodied the spirit of the CoE.

A professional Santa Claus made a special appearance – living proof of a remarkable patient outcome made possible by the exceptional skill and teamwork of UTSW care teams. And Tia, UTSW Simmons Cancer Center's facility dog, trotted across the stage as a furry, four-legged representative of innovation and compassion.

To learn how Santa and Tia factored into the festivities, check out the event recap on *Center Times Plus*.

The story package also includes video of the poster competition presentation; the year in review; a fireside chat; and the keynote speech, delivered by **Thomas H. Lee, M.D., M.Sc.**, *Chief Medical Officer for Press Ganey*, who spoke on the benefits of building "social capital."

CoE recap and videos

Managers: Save iPerform ratings by May 31

Managers of **Classified and Basic Science** employees, remember to save your employees' ratings in iPerform for both **goals** and **competencies by this Saturday, May 31**. These ratings support employees' overall performance review and are an important part of the merit evaluation process.

Employees are encouraged to complete self-evaluations before this date to ensure their leaders have a full view of their accomplishments and contributions.

Our Human Resources team appreciates your attention to this vital step in the performance management cycle. If you have questions or need support, please contact them via email.

Performance Management tips and resources

Downtime today for RL Event Reporting System

We want to make you aware that the RL Event Reporting System (on-campus network or VPN connection required), used to report safety events and concerns (including workplace injuries), will be temporarily unavailable to allow for a necessary system upgrade.

The platform will be unavailable today from approximately 8 a.m. until 3 p.m.

During this downtime:

- If there are any *urgent* patient, visitor, or employee safety events that require immediate reporting, please reach out to Patient Safety leadership (Anne Swinde, LaTara Hawkins, or Anju Varghese) or send an email to healthsystemsafety@utsouthwestern.edu.
- All other reportable safety events should be entered into the RL Event Reporting system as soon as it becomes available.
- For Patient Service Recovery concerns, please email the Patient Assistance Office.
- If there are any urgent employee safety events that require immediate reporting, please reach out to workerscompensation@utsouthwestern.edu.

UTSW's Health System Patient Safety, Patient Assistance Office, and Risk & Insurance Services teams thank you for your patience and cooperation.

Pollinator party: Plant, learn, and grow

As a coda to last month's Earth Day, UT Southwestern is celebrating with a pollinator bed planting this Friday. Join UTSW's Sustainability and Landscape Services teams as they create a vibrant habitat for butterflies, bees, and other essential pollinators on campus. UTSW now has several monarch butterfly way stations to support their migration through Texas, and the pollinator garden will feature host plants they can use as a stop on their way.

Whether you're interested in getting your hands in the soil, learning about native plants, or just conversing with other nature lovers, no experience is necessary – just bring your enthusiasm! Contact utsw.sustainability@utsouthwestern.edu for questions.

When: 10 a.m.-noon., Friday, May 30
Where: Meet at the O'Donnell Grove on North Campus

Register and add the event to your calendar!

Internal Medicine's *The Healing Arts* fosters creativity

Each year, UT Southwestern's Internal Medicine Residency Program publishes The Healing Arts, a collection of original prose, poetry, photography, music, and art created by the Department's clinical faculty, fellows, and residents. The eye-catching online exhibition serves as an outlet for artistic expression, introspection, and growth, according to the publication's editors.

This year's theme, "Resilience in Medicine," celebrates and honors the community that nurtures its development. In the fifth annual edition, you'll find beautiful poetry, thoughtful essays, and striking paintings.

Check it out, and enjoy the artistic depth of sights, sounds, and words spawning from Internal Medicine's creative side.

Explore The Healing Arts

Test your knowledge, win swag for Internal Audit Month

Our Internal Audit team plays a vital role in supporting the mission and success of UT Southwestern, and May – Internal Audit Month – provides an opportunity to highlight the purpose and value of their work and why it matters to each of us at our institution.

As part of the Office of Institutional Compliance & Audit Services, Internal Audit delivers independent, objective assurance and advisory services that help UTSW strengthen operations, manage risk effectively, and promote accountability.

The audit team's goal is not to focus on identifying problems, but to partner with stakeholders across the organization to:

- Support continuous improvement.
- Enhance the patient experience.
- Advance groundbreaking research and academic initiatives that drive innovation and improve health outcomes.

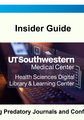
If you are ever asked to participate in an audit or provide information, please know your collaboration directly supports UTSW's ongoing commitment to operational excellence, institutional integrity, and the highest standards of performance. Together, we are building a stronger, more resilient UT Southwestern.

For Internal Audit-related questions, or if you would like to learn more, please reach out to the team via email.

Want to test your knowledge about Internal Audit? Take a quick quiz and uncover the truth behind common misconceptions. The first 20 participants to answer all questions correctly will win exclusive swag!

Internal Audit Quiz

Insider Guide



Avoiding Predatory Journals and Conferences

Noon-1 p.m., June 3
Virtual

Before submitting your research, learn how to spot signs of predatory journals and conferences. Join UTSW Library staff for a session exploring helpful tools like their Predatory Publishing Guide and Cabells' Predatory Reports.

Spot the signs

Fidelity Investments Seminars: Managing My Money

Noon-1 p.m., June 10
Virtual

Join the next session in the "Building Your Financial Wellness" series, sponsored by our Benefits and Wellness team, to learn how to create a solid budget, start (or restart) your emergency savings, and take control of debt prioritization

Register and start learning!

UTSW Events Calendar

Looking for your daily dose of happenings?
The UTSW Events Calendar is updated every day.

Click to view upcoming or trending events

Share your *Insider* suggestions by sending them to utsainsider@utsouthwestern.edu.
Looking for an item in a past edition of this newsletter? Check out our *Insider* archive.

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