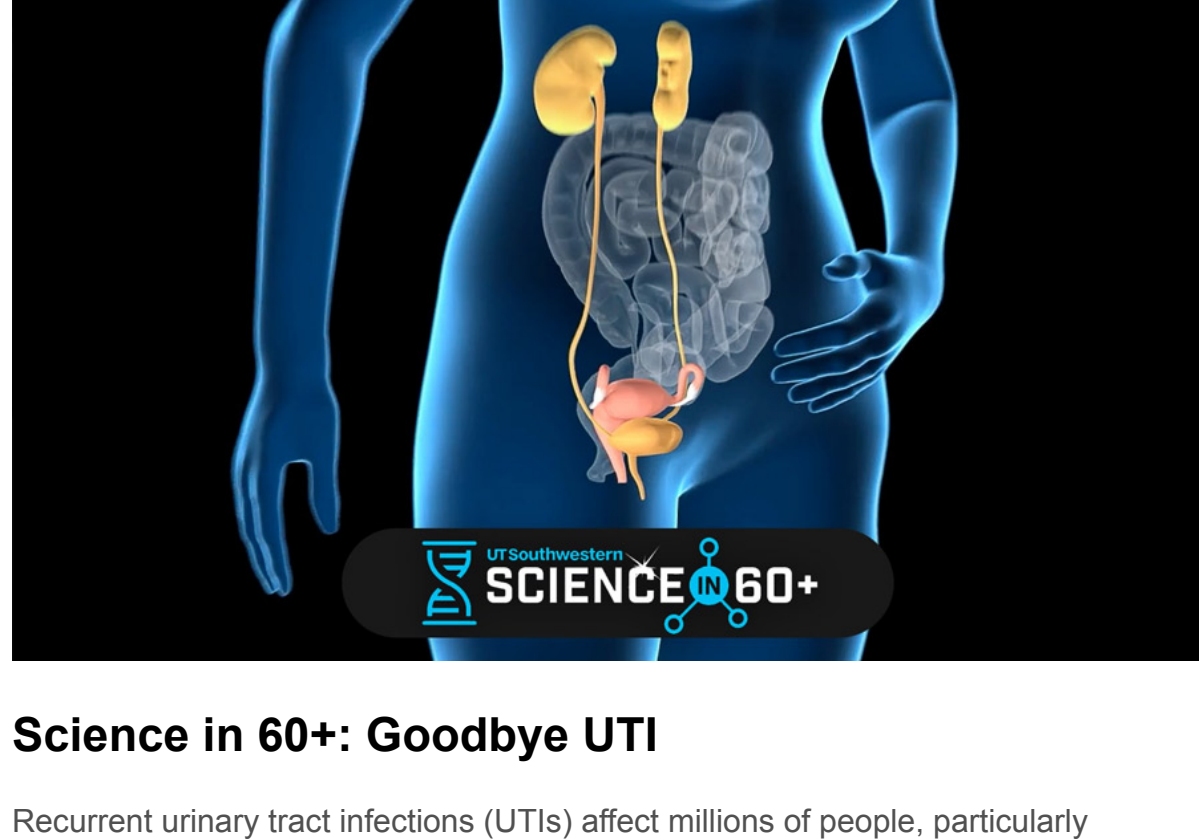




Science in 60+: Goodbye UTI

Recurrent urinary tract infections (UTIs) affect millions of people, particularly women, and can be especially challenging to treat when caused by bacteria that burrow into the bladder wall.

Philippe Zimmern, M.D., a leading UT Southwestern urologist and Director of the John and Felecia Cain Center for Bladder Health, is addressing this challenge with electrofulguration. This outpatient endoscopic procedure uses electric currents to cauterize embedded bacteria and damaged tissue. This offers patients long-term relief without long-term antibiotics. In a recent study, 94% of women who underwent the procedure saw significant improvement.

Electrofulguration could soon become a new standard in UTI care – and it's only the beginning. Dr. Zimmern is also pioneering new diagnostic dyes and leading clinical trials to compare surgical and medication-based treatments. His goal is to redefine how we treat one of the world's most common infections.

Take a deep dive into the procedure on MedBlog, and watch the video linked below.

[Watch the video](#)



Wrapping up annual evaluations

Thank you to those who have completed or acknowledged their annual evaluation in iPerform. Continued attention to this process supports both individual growth and operational excellence.

If your evaluation is still in progress, please work with your manager to complete all necessary steps before the Sunday, Aug. 31, deadline.

Helpful resources:

- [Access iPerform](#)
- Performance Management [Resource Page](#)
- Reach out to the [Performance management team](#) for individual guidance or support

Human Resources (HR) appreciates your continued engagement in the evaluation process and your support in fostering a culture of performance and development.

If you have additional questions or need support, contact the HR team via [email](#).



Non-employee policies changing Sept. 1

As shared in a July 22 message from Compliance News, policies that apply to contractors, third-party vendors, and other non-employees with Person of Interest (POI) or Contingent Working Relationship (CWR) status will change on Sept. 1.

Additional information required

All new POI and CWR requests must be submitted using PeopleSoft and require additional information, including:

- Company affiliation
- Business purpose for the POI/CWR relationship
- Date of birth, address, personal email address, and phone number of POI/CWR

All POI/CWR requests will undergo a coordinated review to verify accuracy, ensure all requirements are met, and reinforce institutional safeguards for research, data, and workforce safety.

Approval timeline

Please submit requests early to avoid delays and allow up to one week for review and approval. If you have questions, visit the [POI/CWR SharePoint Site](#) or reach out to the Compliance team [by email](#).

[Read the details on Campus Updates](#)



New tech unlocks deeper insights into disease

What if we could understand disease at the level of a single cell?

Thanks to powerful new tools in UT Southwestern's Immunology Core facility on East Campus, researchers now can explore the inner workings of individual cells with remarkable precision.

Unlike traditional bulk RNA sequencing, which provides an "average" gene expression profile based on the population of cells present in that tissue specimen, these newer technologies enable analysis at the single-cell and even subcellular level. This provides a more detailed and dynamic view of cellular function, allowing researchers to precisely identify cell types and gene signatures in both healthy and diseased states, explained **Prithvi Raj, Ph.D.**, Associate Professor of Immunology and Director of Microbiome, Genomics and Immune Phenotyping facility at UTSW.

The result is a deeper understanding of how diseases develop, progress, and respond to treatment.

In a recent [clinical case study](#) published in *Pediatric Rheumatology*, Dr. Raj and his team put these advanced technologies from UTSW's core facilities to use to develop a rapid and accurate method for diagnosing septic arthritis in children presenting with joint pain that was faster than traditional methods.

Learn more about these new tools available in the Immunology Core facility and how they are shaping research at UTSW on [Center Times Plus](#).



Planning ahead: Your FY26 holiday calendar is here!

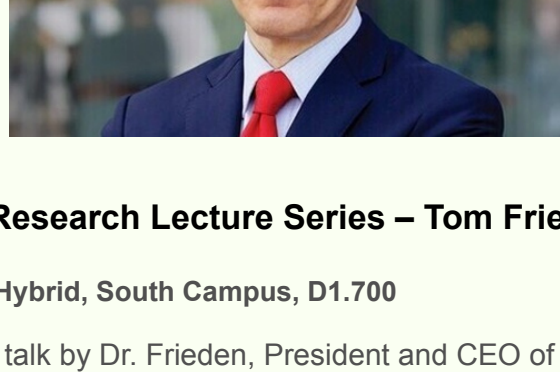
With the start of the fiscal year just around the corner, now is a great time to review UT Southwestern's established set paid holiday schedule. This consistent calendar makes it easier to plan ahead – no need to wait for annual updates!

As a reminder, all full-time employees receive three floating holidays each year (part-time employees receive a prorated amount). These will be loaded on Sept. 1 and will be available for immediate use, with supervisor preapproval.

Visit the Your Time Away webpage to view the full list of holidays and get a head start on planning your time off.

[View the holiday schedule](#)

Insider Guide



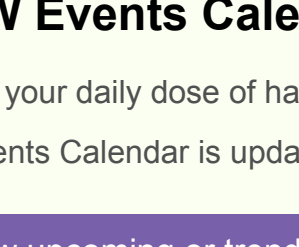
Health Disparities Research Lecture Series – Tom Frieden, M.D., M.P.H.

Noon-1 p.m., Sept. 11 | Hybrid, South Campus, D1.700

Don't miss an insightful talk by Dr. Frieden, President and CEO of Resolve to Save Lives and former Director of the Centers for Disease Control and Prevention. He will present "Health Progress Despite Barriers." The first 100 in-person attendees will receive a complimentary copy of Dr. Frieden's upcoming book, courtesy of the Office for Institutional Opportunity and the Peter O'Donnell Jr. School of Public Health.

The event will also be livestreamed on UTSW's [YouTube channel](#).

[Get the details and register](#)



UTSW Events Calendar

Looking for your daily dose of happenings?

The UTSW Events Calendar is updated every day.

[Click to view upcoming or trending events](#)

Share your *Insider* suggestions by sending them to utswinsider@utsouthwestern.edu.

Looking for an item in a past edition of this newsletter? Check out our [Insider archive](#).

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