

dear residents

News You Can Use

February 13, 2022

Dear Residents,

As recruiting season winds down, we enter the next phase of the residency – chief resident selection, the annual ACGME survey and fellowship preparation. **Chief resident selection** will begin next week. We will send out a survey to solicit your input and that of the faculty early next week. The survey will be open for a week or so. Once we have compiled the results and have gathered additional information, we will formalize chief resident selection in March. Following chief resident selection, next academic year's schedules will be finalized, and we will then enter preparation for fellowship applications. The **ACGME survey** will begin at the end of February – I will send out information and updates ahead of time.

We have recently hired two new team members – **Harvey Contreras** will be our new MedHub administrator, replacing Brittani Kimsey, and **Stephanie Dye** will be our new Parkland Site Coordinator - Jasmyn will relinquish the Parkland Site Coordinator role and focus on the Med-Psych Program and other core support functions.

Senior residents will be entering the **final phase** of their training. This is an excellent time to tidy up your learning portfolio, including logging procedures. You will recall that, in general, you need to perform 3 procedures under direct supervision before you can supervise others. Until recently, we had set the number of procedures required to graduate from the program as 5. Given that there is no specific number of procedures required by ACGME or ABIM, we have changed the final number of procedures, required to graduate, to the same number as those required to supervise = 3. This is shown below and has been modified in MedHub:

Procedure Requirements

PGY(s):	Procedure Types:	Requirements:
1, 2, 3	Abdominal paracentesis	3 Total
1, 2, 3	ABG draw and interpretation	3 Total
1, 2, 3	ACLS (codes)	3 Total
1, 2, 3	Arterial line placement	3 Total
1, 2, 3	Central venous catheterization	3 Total
1, 2, 3	Lumbar puncture	3 Total
1, 2, 3	Thoracentesis	3 Total

I do urge you to log all the procedures you perform (I know that you perform many more than the required minimum). This comes into play when I receive credentialing requests in the future. Often fellowships will waive direct supervision requirements if you have performed a sufficient number of procedures during residency training and hospital medicine privileges can be enhanced if I can provide verification of your procedural skills.

As Omicron winds down, I look forward to our firm events and restoring more of our pre-pandemic activities. Like all wounds, this one will also take some time to fully heal as we enter a time of **restoration**. I was pleased to read [5 Ways to Restore Depleted Health Care Workers](#). The 5 suggestions are as follows and they all make sense:

1. **Reducing administrative work by making the most of extended teams** – I do recognize that even these extended teams are depleted, but we must continue to share the burden equitably.
2. **Institutional support for our emotional well-being** – I am thrilled that the chiefs have rescheduled the Firm Events at Chelsea Corner. We also plan to have a Match Day celebration Happy Hour on Friday March 18 at the Faculty Club.
3. **Lead with Kindness** – I hope that you are treated kindly at all times by everyone and do the same. Please let me know if this is ever not the case.
4. **Access to emotional support resources** – our resident wellness center is busy but appointments are readily available. Please reach out if the need arises.
5. **Allow time for what matters** – I know that team census has been high – we will continue to manage these numbers. We have already reduced the cap on Parkland Cardiology to 10 and will be watching other teams as well.

I remain excited about the future and relieved that we are getting back to normalcy. We will soon resume in-person conferences and socialize much more freely.



Paradiso Restaurant, Bishop Arts District, Dallas

Celebrate Love - Happy Valentine's Day!

Dino Kazi