

dear residents

Spring Cleaning

April 10, 2022

Dear Residents,

This is the **last week to complete the annual ACGME resident survey** – the results are only released to the program if the completion rate is greater than 70% - currently we are at 46%. I appreciate your attention to this task. The deadline is April 17. ACGME survey data are one of the key components of program accreditation. Historically, our program has had positive survey results – yet, the survey appraises us to what we could pay more attention to, and to how we compare to other programs.

Our return to **relatively normal operations** continues with in-person conferences and in-person morning report well underway. Intern chart conference will resume this month. The **Annual Seldin Symposium** is around the corner. We are working to tidy up our **evaluation system**. As we prepare to close out the current academic year, you may get some housekeeping emails from me. I will keep these to a minimum.

Evaluation Shout-Outs

- Most evaluations completed – **Aaron Smith** (56)
- Fastest evaluation completion – **Tim Zaki** (average 0.1 days)
- 100% evaluation completion (means that no evaluations were deleted, incomplete or expired) – **John Rose, Kurt Reichermeier, and Matthew Robson**
- Zero incomplete evaluations – **59 residents**



Spring is a good time to tidy up. I plan to purge stuff that has piled up in my workspaces, especially now that people actually visit me. I can't continue to slum it any longer! My wall clock needs a new battery and I definitely need to declutter. I might need to watch a few Marie Kondo videos. I also hope to engage in self-reflection – an internal tidying up of sorts. As I prepare the annual residency program report to the ACGME, I need to reflect on what's gone well, what needs a makeover and what is no longer useful. My own education could use some new energy as well.

We all strive for **efficiency**. We believe that no hour should be wasted. This leaves very little room for error, for exploration, for recovering from mistakes or for letting your thoughts run free. I notice that the new Outlook calendar nudges me to set aside "focus time." I usually ignore that prod but perhaps I should not. Residency also suffers from hyperscheduling – even though we have carved out time off for you. It is not near enough, but I hope that it affords you some respite. When I think of it, we celebrate these "10 Golden Weekends" available in each year of residency training, easily forgetting that for most other professions, every weekend is "Golden."

Beginning this weekend, I will be on rheumatology consults at Parkland and Clements. I hope to run into you on the floors – that will make it "Golden" for me.

Warm regards,

Dino Kazi