

UT Southwestern Medical
Center Surgical Critical
Care Fellowship Interviews

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Message From the Director



Welcome,

We are thrilled to have you interview with us for the UT Southwestern Medical Center Surgical Critical Care Fellowship. Our fellowship began in 1994 and each year we continue to graduate fellows that are highly competent in the field of critical care. We offer seven positions for our first year ACGME approved critical care track and two positions for our customizable second year track. We also offer a combination burn/SCC position that allows a fellow to obtain a certification in burn care at the end of their first or second year.

Our fellowship provides nine months of critical care training that is split between Parkland Memorial Hospital, Texas Health Presbyterian Hospital and William P. Clements Jr. University Hospital. Various electives are available including anesthesia, pediatrics, transplant, CV ICU and neuro ICU. We also offer training in POCUS, ECMO, ASSET, and ATLS. We have structured didactics, research meetings and journal clubs along with various research projects available for our fellows to join.

Overall, we strive to provide the highest level of care for our patients while continuing to conduct high-level research and train the next generation of trauma/critical care surgeons. We aim to provide a supportive environment for our fellows to learn and grow as physicians. We look forward to meeting you and hope you enjoy your interview.

Linda Dultz, MD, FACS
Assistant Professor of Surgery
Program Director – Surgical Critical Care Fellowship UT
Southwestern Medical Center

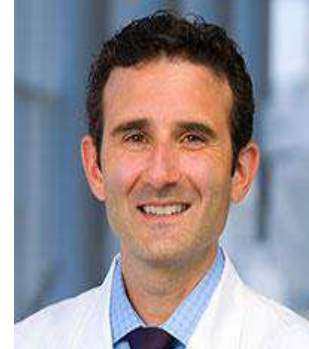
Meet the Faculty



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Meet the Faculty



Ryan Dumas, MD

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Sara Hennessy, MD

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Hillary Prince, MD

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Thomas Shoultz, MD

Assistant Professor

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2022 Incoming Fellows



Justine Broecker, MD
Medical School: Emory University
Residency: Emory University; Mayo Clinic Florida



Alexandra Hahn, MD
Medical School: Tulane University SOM
Residency: Ochsner Clinic Foundation



Alison Haruta, MD
Medical School: University of Washington
Residency: University of Washington



Emily Munding, MD
Medical School: University Oklahoma HSC
Residency: Rush University Medical Center



Alexandra Sanowski-Bell, MD
Medical School: Ross University School of Medicine
Residency: Frank H. Netter Quinnipac School of Medicine – Waterbury Hospital



Andrew "Brett" Sorah, MD
Medical School: East Tennessee State University James H. Quillen College of Medicine
Residency: Naval Medical Center Portsmouth; Carolinas Medical Center

2021 Current Fellows



Alejandro Candil, M.D.

Medical School: UT HSC San Antonio

Residency: Spartanburg Regional Medical Center



Morgan Crigger, M.D.

Medical School: University of Louisville SOM

Residency: University of Arizona-Banner/ University Medical Center



Caitlin Fitzgerald, M.D.

Medical School: Emory University SOM

Residency: Emory University



Heidi Mahnken, M.D.

Medical School: University of Oklahoma COM

Residency: University of Oklahoma COM



Christopher LaChapelle, M.D.

Medical School: Boston University SOM

Residency: Icahn SOM at Mount Sinai



Luis Taveras, M.D.

Medical School: Universidad Iberoamericana (Santo Domingo)

Residency: UT Southwestern

Past Fellows 1995-2021

1995 Rusty Milhoan, MD	Private Practice, Texas
1996 John Josephs, MD	Private Practice, Texas
1996 Mark Falimirski, MD	Associate Professor, University of Indiana
1997 Brian Eastridge, MD	Lt. Col., US Army, Brook Army Medical Center
1997 E. (Buddy) Flynn, MD	Private Practice, Texas
1998 Mary Jo Wright, MD	Surgeon, Tulane University
1998 Deborah Mueller, MD	Surgeon, Wilford Hall USAF, San Antonio
1999 C. Eric Coln, MD	Pediatric Surgery, St. Louis University
2000 John LaNoue, MD	Private Practice, Pediatric Surgery, Texas
2000 Roger Blake, MD	Private Practice, Mississippi
2001 Brett D. Arnoldo, MD	Professor, UT Southwestern
2002 Randall S. Friese, MD	Associate Professor, University of Arizona
2002 Gregory Campbell, MD	Private Practice, Minnesota
2003 William Bowling, MD	Private Practice, Michigan
2004 Herb A. Phelan, MD	Associate Professor, LSU
2004 Gregory York, MD	Assistant Professor of Surgery, University of Maryland
2005 Stephen Rush, MD	Private Practice, Corpus Christi, Texas
2006 Aaron Bransky, MD	Private Practice, Plano, Texas
2006 Kristin Shipman, MD	Pediatric Surgery, Rocky Mountain Pediatric Surgery, Denver
2007 Vafa Ghaemmaghami, MD	Attending, Good Samaritan Hospital, Phoenix, Arizona
2007 Jason Sperry, MD	Attending, University of Pittsburgh
2008 Mark Gunst, MD, MPH	Trauma Surgeon, USAF Medical Center, Lackland AFB
2008 Alan Cook, MD	Private Practice, East Texas Medical Center, Tyler
2008 Ruben Gomez, MD	Assistant Professor, Wayne State University, Michigan
2008 Mark Hamill, MD	Assistant Professor, SUNY-Upstate Medical University, NY
2009 Alex Eastman, MD	Private Practice, Fort Worth, TX
2010 Kazuhide Matsushima, MD	General Surgery Resident, Penn State, Hershey
2010 Clinton Pace, MD	Staff Trauma Surgeon, Acute Surgical Care, Odessa, Texas
2010 Geoffrey Funk, MD	Private Practice/Teaching Staff, Baylor University Hosp. Dallas
2010 Joshua Hill, MD	Private Practice, Columbus, Ohio
2011 Philip Sladek, MD	Private Practice, Methodist Medical Center - Dallas
2011 Matthew Muller, MD	Assistant Professor, UT Southwestern (Emergency Medicine)
2011 Mohammad Frotan, MD	Faculty, Texas Health Resources – Presbyterian, Dallas, TX
2011 Daryhl Johnson, MD	Assistant Professor, University of North Carolina at Chapel Hill
2012 Francis Ali-Osman, MD	Private Practice, Phoenix, Arizona
2012 Elizabeth Benjamin, MD	Associate Professor, Emory University, Grady Hospital
2012 Rafael Diaz-Flores, MD	Private Practice, Santa Fe, New Mexico
2012 Jennifer Lang, MD	Assistant Professor, Louisiana State University
2013 Jordan Estroff, MD	Assistant Professor, George Washington University, Washington D.C.
2013 Michael Truitt, MD	Private Practice, Methodist Medical Center – Dallas
2013 John Zink, MD	Private Practice, California
2014 Sara Collier, MD	Private Practice, Oklahoma City, Oklahoma
2014 Tjasa Hranjec, MD, MPH	Transplant/Trauma/Critical Care, NSU, Hollywood, FL
2014 Andrew Jennings, MD	Private Practice/Teaching Staff, Baylor University Hosp. Dallas

Past Fellows 1995-2021

2014 Colleen Stoeppel, MD	Baylor Scott & White, Grapevine, TX
2014 Brian Thurston, MD	Assistant Professor, Univ. of South Carolina, Spartanburg Regional
2015 Kareem AbdelFattah, MD	Associate Professor, UT Southwestern
2015 Zachary Brown, DO	Assistant Professor, F. Edward Hébert SOM, (USUHS), Bethesda,
2015 Melissa Cloonan, MD	Private Practice, Trinity Mother Frances Hospital, Tyler, Texas
2015 Claire Isbell, MD	Baylor Scott & White, Temple, Texas
2015 Ryan Kennedy, MD	Private Practice/Teaching Staff, Baylor University Hosp. Dallas
2016 Eileen Bernal, MD	Faculty, Kendall Regional Medical Center, Miami, FL
2016 Leila Green, MD	Faculty, Terre Haute Regional Hospital, Terre Haute, IN
2016 David Leshikar, MD	Assistant Professor/Associate Program Director, Surgery, UC Davis
2016 Kira Smith, MD	Assistant Instructor, Cornell University, NY
2016 M. Chance Spalding, DO	Assistant Professor, Ohio University/Grant Med Ctr., Columbus, OH
2016 Roberto Taarea, DO	Faculty, Huntsville Hospital, Huntsville, AL
2017 Jennifer Grant, MD	Assistant Professor, Harris Methodist, Forth Worth TX
2017 Spogmai Komak, MD	Assistant Professor, UT Houston, Houston, TX
2017 Jeffrey Perumean, MD	Trauma/SCC/ACS Attending, Advanced Surgical Associates, Mesa, AZ
2017 Robyn Richmond, MD	Assistant Professor, Texas Tech University, Lubbock, TX
2017 Allison Tompeck, MD	Clinical Assistant Professor, Banner Univ. Med. Inst., Phoenix, AZ
2017 Esther Tseng, MD	Trauma/SCC/ACS, MetroHealth Med Ctr., Cleveland, OH
2018 Frank Bauer, MD	Private Practice, Phoenix, Arizona
2018 Brett Fair, MD	TACS Assistant Professor, UC Health, Colorado Springs, CO
2018 John Kubasiak, MD	Assistant Professor, Loyola University
2018 Samuel Ross, MD	SCC/ACS Attending, Carolinas Medical Center
2018 Lindsey Peters, MD	SCC/TASC Indiana University Health
2018 Gregory Roberts, MD	Private Practice, Indiana University Health
2019 Sneha Bhat, MD	Assistant Instructor, UT Southwestern
2019 George Black, MD	Attending Carolinas Medical Center
2019 Gabriel Estremera, MD	the Institute of Trauma and Acute Care in Los Angeles
2019 Alaina Lasinski, MD	MetroHealth/Case Western University in Cleveland
2019 Caesar Ricci, MD	Assistant Professor, Harris Methodist, Forth Worth, TX
2019 Shellenberger, John M, MD	Saint Francis, Tulsa, OK (Acute Care Surgery)
2020 Nolan Bruce, MD	Trauma/ACS/SICU, (UAMS) in Little Rock, AR
2020 Amanda Carlson, MD	Legacy Health in Portland, OR
2020 Casey Kohler, MD	Trauma/SICU Metrohealth, Cleveland, OH
2020 Joseph Margolick, MD	Trauma/ACS/SICU, (UAMS) in Little Rock, AR
2020 Hillary Prince, MD	Assistant Professor, UT Southwestern Medical Center, Dallas, TX
2021 Audra Clark, MD	Assistant Professor, UT Southwestern Medical Center, Dallas, TX
2021 Alyssa Fesmire, MD	St. Luke's Trauma and Critical Care Specialists, Kansas, MO
2021 Manrique Guerrero, DO	Trauma/ACS/Aventura Trauma Specialists, Aventura, FL
2021 Chase Knickerbocker, MD	Trauma/ACS Baylor University Medical Center, Dallas, TX
2021 Alexander Marinica, DO	Assistant Instructor, UT Southwestern Medical Center, Dallas, TX
2021 Bradley Sherman, DO	Trauma/ACS Indiana University Eskenazi Health

Surgical Critical Care Fellowship Wellness Services

RESIDENT/FELLOW WELLNESS

The Resident Wellness and Counseling Center provides mental health and wellness services to UT Southwestern residents and fellows.

Medical training can be a stressful and challenging time, which may contribute to burnout, decreased self-care, and difficulties with work and relationships. As a multidisciplinary team, we provide support and activities to help you with the challenges inherent to medical training, as well as assist you with achieving your personal and professional goals. When physicians themselves are healthier, they provide better care to their patients and their communities.

We also provide department-level support and education about physician stress, burnout, and mental health issues, including depression, anxiety, and substance use disorders. In doing so, we hope to decrease stigma, increase outreach, and help build a culture of wellness and concern for ourselves and our colleagues.

Mission

The Mission of the UT Southwestern Resident Wellness & Counseling Clinic is to support the wellness of our residents and fellows by reducing psychological distress while enhancing mental health, well-being and quality of life via high quality, confidential, culturally sensitive services.

Multicultural Mission Statement

We accept and appreciate all differences among people, including those of national origin, race, gender, gender expression, sexual orientation, ethnicity, functional ability, socio-economic status, age, and religious affiliation. We believe that valuing intersectional cultural diversity honors each individual's unique experiences, while also enhancing the quality of life in our campus, our communities, and the world.

Services Available to Residents and Fellows

- Psychiatric Assessment
- Medication Management
- Psychotherapy
- Mindfulness Training
- Wellness activities
- After-hours crisis management

Sample Schedule

Surgical Critical Care Fellowship Curriculum

UT Southwestern Medical Center and Parkland Memorial Hospital have a long history in the field of trauma and surgical critical care and offer a strong ACGME-accredited program designed to successfully prepare candidates to sit for the Surgical Critical Care Examination offered by the American Board of Surgery (ABS).

Parkland is an ACS verified Level 1 Trauma Center and had just under 10,000 traumas last year with 3,200 admissions. Our SICU service provides critical care for the trauma, emergency general, elective general, ENT, OMFS, Ob/Gyn, and orthopaedic surgery services (about 1,200 patients per year). As a routine part of our program, we offer our fellows the opportunity to run the Trauma/Emergency General Surgery (EGS) Service for two months to hone their expertise.

We offer a burn track and we are the only dedicated burn center for Northern Texas and Southern Oklahoma. The Division of Burn, Trauma, Acute and Critical Care Surgery has a strong commitment to research with both basic science and clinical projects that provide ample opportunities for candidates to pursue academic interests. We have one-year and two-year tracks that can be tailored to address the specific interests of each candidate.

Rotations - *Core or *Elective* – all on campus:

Core Rotations	Elective Rotations ¹ * ¹
<u>Parkland</u>	
SICU	MICU *
Trauma/EGS	NCC *
Burns	CCU *
Anesthesia	Ortho Trauma *
<u>Clements University Hospital (CUH)</u>	
SICU	Pulmonary *
CVICU	Transplant *
<u>Children's Health</u>	
	PICU *
<u>Texas Health Resources (Presbyterian - Dallas)</u>	
SICU	

Fellow Case Logs



Case Minimum Requirements: Surgical Critical Care Effective Beginning Academic Year 2019-2020 Review Committee for Surgery

	Category	Surgical Critical Care Requirement	Required Minimum*
1	Advanced Mechanical Ventilation	Advanced ventilator management of patients with respiratory failure (mechanical ventilation >48 hours)	35
1a	Airway Management	Endotracheal or nasotracheal intubation	10
1b	Airway Management	Fiberoptic or rigid bronchoscopy	15
2	Shock	Management and resuscitation of patients with all types of shock, including performance of invasive and non-invasive monitoring techniques and the use of vasoactive agents	25
3	Continuous Renal Replacement Therapy	Comprehensive management of patients with acute kidney injury, including use of renal replacement therapies; management of hemodialysis; management of electrolyte disorders and acid-base disturbances; and application of knowledge of the indications for and complications of hemodialysis	5
4	Dysrhythmias	Diagnosis and interpretation of patients with dysrhythmias and complex cardiac disorders, including application of trans-esophageal and transthoracic cardiac ultrasound and transvenous pacemakers, and the management of cardiac assist devices	10
5	Neurologic Disorders	Preventive management, diagnosis, and treatment of patients with coma, delirium, and other neurologic disorders; evaluation and non-operative management of severe traumatic brain injury and intracranial hypertension, including management of intracranial pressure and acute neurologic emergencies	10
6	Hepatic Failure	Diagnosis and management of patients with acute and chronic hepatic failure, including management of ascites, assessment of coagulation status, and use of component therapy; and identification of appropriate candidates for orthotopic liver transplantation	5
7	Non-invasive Cardiac Output Monitoring	Diagnosis and treatment of complex cardiac disorders, including application of trans-esophageal and transthoracic cardiac	10

		ultrasound, and application and interpretation of non-invasive cardiac output monitoring	
8	Nutrition	Nutritional care of critically-ill and injured patients, including use of enteral and parenteral nutrition	20
9	Gastrointestinal Disorders	Comprehensive management of patients with acute GI disorders (such as C. difficile colitis, GI bleeding, intestinal ischemia, intestinal fistulae, post-operative complications, pancreatitis), including utilization of gastrointestinal endoscopic techniques	15
10	Infection	Comprehensive management of patients with infectious diseases and infectious complications, including application of isolation techniques, pharmacokinetics, drug interactions, and management of antibiotic therapy; diagnosis and management of nosocomial infections; and management of sepsis and septic shock	25
11	Miscellaneous Procedures	Performance and supervision of ICU procedures, including central venous catheter placement, tube thoracostomy, thoracentesis, paracentesis, diagnostic peritoneal lavage, fasciotomy, escharotomy, and proficiency in management of procedural complications	25
12	Injury	Comprehensive management of severely injured patients with complex co-morbidities	20
13	Endocrine Disorders	Comprehensive management of patients with acute endocrine disorders, including those of the pancreas, thyroid, adrenals, and pituitary	10
14	Organ Failure	Comprehensive management of patients with multiple organ failure	15
15	End-of-Life Care	End-of-life care, including declaration of brain death, palliative care, and withdrawal of support	10
	Summary	Total critical care patients managed	200
* Patients may fit into multiple categories and may be counted more than once			

Current Research

Current Research Funding

18 Active Grant

Funding Institutions: NIH, Department of Defense, American College of Surgeons, National Science Foundation, NIDILRR

Total Active Funding for Division: \$15, 422, 422

Selected Recent Publications 2021-2022

Farr DE, Zeh HJ, **Abdelfattah KR**. "Virtual Boot Camps-An Emerging Solution to the Undergraduate Medical Education-Graduate Medical Education Transition. JAMA Surg. 2021 PMID: 33404635

Bisgaard E, **Clark A**, Hester C, Napier R, Grant J, Scienlzo S, **Abdelfattah K**. "Resident Engagement in a Wellness Program in a Large Academic Residency: A Follow-Up After Two Years of Wellness." J Surg Educ. 2021 PMID: 33610483

Nagaraj MB, Weis HB, Weis JJ, Cook GS, Bailey LW, **Shoultz TH**, Farr DE, **Abdelfattah KR**, **Dultz LA**. "The Impact of COVID-19 on Surgical Education." J Surg Res. 2021 PMID: 34214902

Tellez J, **Abdelfattah K**, Farr D. "In-person versus virtual suturing and knot-tying curricula: Skills training during the COVID-19 era." Surgery 2021. PMID: 34226044

Khoury MK, Jones RE, Gee KM, Taveras LR, Boniakowski AM, Coleman DM, **Abdelfattah KR**, Rectenwald JE, Minter RM. "Trainee Reliance on Public Service Loan Forgiveness." J Surg Educ 2021. PMID:34266790

Nagaraj MB, **Abdelfattah KR**, Scott DJ, Farr DE. "Creating a Proficiency-based Remote Laparoscopic Skills Curriculum for the COVID-19 Era." J Surg Educ. 2022. PMID: 34301520

Gupta VS, Meier J, Nunez JH, **Abdelfattah KR**, Balentine C, Zeh HJ, Carlson D, **Levi B**. "How We Did It: Implementing a Trainee-Focused Surgical Research Curriculum and Infrastructure." J Surg Educ. 2022. PMID: 34353762

Park C, Grant J, Garigipati P, Kuhlenschmidt K, Black G, **Bhat S**, **Abdelfattah K**, Cripps M, **Dumas RP**. "Resuscitative endovascular balloon occlusion of the aorta: simulation improves performance but may require interval training to prevent skill degradation." Eur J Trauma Emerg Surg. 2021. PMID: 34731285

Park C, Lin IC, Grant JL, **Dultz LA**, Johnson D, Jeter S, **Abdelfattah K**, **Luk S**, Cripps M, **Dumas RP**. "Monthly Trauma Training and Simulation Are Associated with Improved Resident Skill and Leadership." J Trauma Nurs. 2022. PMID: 35007248

Chandra R, Gold S, Kohler C, Valladares J, **Hennessy SA**, **Bhat SG**. "When all else fails: A rare case of postoperative toxic shock syndrome arising from surgical site infection after decompressive neurectomy successfully treated with angiotensin-2." Case Rep Crit Care. 2021. PMID: 33628522

Nolan B, Petrosniak A, Hicks CM, Cripps MW, **Dumas RP**. "Defining adverse events during trauma resuscitation: a modified RAND Delphi study." Trauma Surg Acute Care Open. 2021 PMID: 34746435

Nagaraj MB, Lowe JE, **Marinica AL**, Morshedi BB, Isaacs SM, Miller BL, Cou AD, Cripps MW, **Dumas RP**. "Using trauma video review to assess EMS handoff and trauma team non-technical skills." Prehosp Emerg Care. 2021. PMID: 34731071

Starr AJ, Julka M, Nethi A, Watkins JD, Fairchild RW, Rinehart D, **Park C**, **Dumas RP**, Box HN, Cripps MW. "Parkland Trauma Index of Mortality (PTIM): Real-time predictive model for trauma patients." J Orthop Trauma. 2021. PMID: 34653206

Dultz LA, Ma R, Dumas RP, Grant JL, **Park C**, Alexander JC, Gasanova I, Cripps MW. "Safety of erector spinae plane blocks in patients with chest wall trauma on venous thromboembolism prophylaxis." J Surg Res. 2021. PMID: 33652174

Biffi WL, Ball CG, Moore EE, Lees J, Todd SR, Wydo S, Privette A, Weaver JL, Koenig SM, Meagher A, **Dultz L**, Udekwu PO, Harrell K, Chen AK, Callcut R, Kornblith L, Jurkovich GJ, Castelo M, Schaffer KB. WTA Multicenter Trials Group on Pancreatic Injuries. "Don't mess with the pancreas! A multicenter analysis of the management of low-grade pancreatic injuries." J Trauma Acute Care Surg. 2021. PMID: 34039927

Bonne SL, Violano P, Duncan TK, Pappas PA, Baltazar GA, **Dultz LA**, Schroeder ME, Capella J, Hirsh M, Conrad-Schnetzer K,

Rattan R, Como JJ, Jewell S, Crandall ML. "Prevention of firearm violence through specific types of community-based programming: An Eastern Association for the Surgery of Trauma Evidence-based review." *Ann Surg*. 2021. PMID: 33914467

Patel NJ, **Dultz L**, Ladhani HA, Cullinane DC, Klein E, McNickle AG, Bugaev N, Fraser DR, Kartiko S, Dodgion C, Pappas PA, Kim D, Cantrell S, Como JJ, Kasotakis G. "Management of simple and retained hemothorax: A practice management guideline from the Eastern Association for the Surgery of Trauma." *Am J Surg*. 2021. PMID: 33487403

Knudson MM, Moore EE, Kornblith LZ, Shui AM, Brakenridge S, **Bruns BR**, Cipolle MD, Costantini TW, Crookes BA, Haut ER, Kerwin AJ, Kiraly LN, Knowlton LM, Martin MJ, McNutt MK, Milia DJ, Mohr A, Nirula R, Rogers FB, Scalea TM, Sixta SL, Spain DA, Wade CE, Velmahos GC. "Challenging traditional paradigms in posttraumatic pulmonary thromboembolism." *JAMA Surg*. 2022. PMID: 34910098

Jayaraman SS, Kulkarni SS, Eaton B, Sides J, Gergen AK, Harmon L, Weinberger JM, **Bruns BR**, Neal MD, Turcotte J, Feather C, Klune JR. "Does routine postoperative contrast radiography improve outcomes for patients with perforated peptic ulcer? A multicenter retrospective cohort study." *Surgery*. 2021. PMID: 34175155

Barmparas G, Alhaj Saleh A, Huang R, Eaton BC, **Bruns BR**, Raines A, Bryant C, Crane CE, Scherer EP, Schroepfel TJ, Moskowitz E, Regner JL, Frazee R, Campion EM, Bartley M, Mortus JR, Ward J, Margulies DR, Dissanaik S. "Empiric antifungals do not decrease the risk for organ space infection in patients with perforated peptic ulcer." *Trauma Surg Acute Care Open*. 2021. PMID: 34079912

Eaton BC, Vesselinov R, Ahmeti M, Stansbury JJ, Regner J, Sadler C, Nevarez S, Lissauer M, Stout L, Harmon L, Glassett B, Hampton DA, Castro HJ, Cunningham K, Mulkey S, O'Meara L, Dia JJ, **Bruns BR**. "Surgical faculty perception of service-based advanced practice provider impact: A southwestern surgical congress multicenter survey." *Am Surg*. 2021. PMID: 33295188

Kuhlenschmidt K, Houshmand N, Bisgaard E, Comish P, **Luk SS**, **Minei JP**, Cripps MW. "Fast tract pathway provides safe, value based care on busy acute care surgery service." *J Trauma Acute Care Surg*. 2021. PMID: 33306603

Parnell K, Kuhlenschmidt K, Madni D, Chernyakhovsky C, Donovan I, Garofalo K, Hambrick S, Scott DJ, Oltmann SC, **Luk S**. "Using telemedicine on an acute care surgery service: improving clinic efficiency and access to care." *Surg Endosc*. 2021. PMID: 33048233

Stopenski S, Kuza CM, Luo X, Ogunnaike B, Ahmed MI, Melikman E, Moon T, **Shoultz T**, Feeler A, Dudaryk R, Navas J, Vasileiou G, Yeh DD, Matsushima K, Forestiere M, Lian T, Hernandez O, Ricks-Oddie J, Gabriel V, Nahmias J. "Comparison of NSQIP-SRC, TRISS, and ASA-PS to Predict Operative Trauma Mortality in Elderly Patients." *J Trauma Acute Care Surg*. 2021. PMID: 34882598

El Hechi M, Kongkaewpaisan N, Naar L, Aicher B, Diaz J Jr, O'Meara L, Decker C, Rodriguez J, Schroepfel T, Rattan R, Vasileiou G, Yeh DD, Simonoski U, Turay D, Cullinane D, Emmert C, McCrum M, Wall N, Badach J, Goldenberg-Sandau A, Carmichael H, Velopulos C, Choron R, Sakran J, Bekdache K, Black G, **Shoultz T**, Chadnick Z, Sim V, Madbak F, Steadman D, Camazine M, Zielinski M, Hardmand C, Walusimbi M, Kim M, Rodier S, Papadopoulos V, Tsoulfas G, Perez J, Kaafarani HMA. "The Emergency Surgery Score accurately predicts the need for postdischarge respiratory and renal support after emergent laparotomies: A prospective EAST multicenter study." *J Trauma Acute Care Surg*. 2021. PMID: 3350726

El Hechi M, Kongkaewpaisan N, Naar L, Aicher B, Diaz J Jr, O'Meara L, Decker C, Rodriguez J, Schroepfel T, Rattan R, Vasileiou G, Yeh DD, Simonoski U, Turay D, Cullinane D, Emmert C, McCrum M, Wall N, Badach J, Goldenberg-Sandau A, Carmichael H, Velopulos C, Choron R, Sakran J, Bekdache K, Black G, **Shoultz T**, Chadnick Z, Sim V, Madbak F, Steadman D, Camazine M, Zielinski M, Hardmand C, Walusimbi M, Kim M, Rodier S, Papadopoulos V, Tsoulfas G, Perez J, Kaafarani HMA. "The emergency surgery score (ESS) and outcomes in elderly patients undergoing emergency laparotomy: A post-hoc analysis of an EAST multicenter study." *Am J Surg*. 2021. PMID: 32917366

Mundi MS, Mechanick JI, Mohamed Elfadi O, Patel J, Bonnes SL, Blackmer AB, Christian VJ, **Hennessy SA**, Hurt RT, Jain A, Kaspar MB, Katz J, Labossiere R, Limketkai B, McCarthy PJ, Morrison CA, Newberry C, Pimiento JM, Rosenthal MD, Taylor B, McClave SA. "Optimizing the nutrition support care model: analysis of survey data." *JPEN J Parenter Enteral Nutr*. 2022. PMID: 35040154

Song J, **Clark A**, Wade CE, Wolf SE. "Skeletal muscle wasting after a severe burn is a consequence of cachexia and sarcopenia." *JPEN J Parenter Enteral Nutr*. 2021. PMID: 34296448

Comish PB, Madni TD, Nakonezny PA, Mayo H, Imran JB, Kuhlenschmidt KM, Taveras LR, Vela RJ, Goldenmerry YL, **Clark AT**, Weis HB, Cripps MW, Wolf SE. "An analysis of surgical literature trends over four decades." *Am J Surg*. 2021. PMID: 32711859

Comish P, Walsh M, Castillo-Angeles M, Kuhlenschmidt K, Carlson D, **Arnoldo B**, Kubasiak J. "Adoption of rescue colloid during burn resuscitation decreases fluid administered and restores end-organ perfusion." *Burns*. 2021. PMID: 33658146

Bisgaard E, Hewgley WP, Gee KM, Pandya S, **Akarichi C, Arnoldo B, Park C**. "Gastric Pneumatosis in a critically ill pediatric burn patient: case report and overview of risk factors, diagnosis and management." *J Burn Care Res*. 2021. PMID: 32842147

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Benefits and Salary Information

UTSW Surgical Critical Care Fellowship Information

(Currently in effect but subject to change)

- ☐ UTSW – paid once a month on the 1st (i.e. start August get paid on September 1)
- ☐ No state income tax
- ☐ Insurance – coverage on day 1 – a week before training start date - (30 days to turn in coverage election) – All Insurance coverage should be coordinated during UTSW Orientation
- ☐ Mandatory retirement (Optional Retirement Plan is vested at 1 year & 1 day) – Coordinate during UT Orientation
- ☐ Offer Professional Development Series – Didactics and Professional Development Series coordinated with PD and APD
- ☐ Attend 1 Conference a year with an allowed stipend of \$1250 – contingent on the budget
- ☐ Surgical Critical Care weekly curriculum
- ☐ MCCAP Mandatory In-Training Exam (SCCM) – Designated dates in Mid-March
- ☐ Day care facility on campus – We can provide you with contact information for fees and availability
- ☐ Work out facility – Coordinate at the time of UTSW Orientation
- ☐ Laptop, Lab Coats, Pagers, Trauma Jackets, PMH Meal Cards are provided to each fellow
- ☐ Book Stipend - \$500 – Email Shenisa with Book Order requests
- ☐ Malpractice Insurance – The University of Texas System \$100,000 per claim/\$300,000 aggregate
- ☐ Research Opportunities in coordination with Surgery Faculty Mentors

Benefits and Salary Information

The University of Texas Southwestern Medical Center Office of Human Resources - Employee Benefits and Retirement Division 2021-2022 Employee Benefits Summary

Medical, Prescription, Dental and Vision Coverage

- ☐ **UT Medical Plans**
- ☐ UT Select Preferred Provider Organization (PPO) and UT Connect Accountable Care Organization (ACO) are administered by Blue Cross/Blue Shield of Texas, Inc. Detail about these self-funded comprehensive medical plans, which includes prescription services, can be viewed at www.utsystem.edu/benefits. Preventive care is covered at 100% with no copayment.
- ☐ UT Prescription Drug Program is administered through **Express Scripts**.
- ☐ Tobacco Premium Program: Monthly cost of \$30 per month per individual Medical participant, age 16 and over, who has used tobacco products in the past 60 days, up to a family maximum of \$90/month.

	UT SELECT (PPO)	UT CONNECT (ACO) Primary Care Provider selection required.
Copayment	\$30 (Family Care Physician); \$35 (Specialist)	\$15 (Family Care Physician); \$25 (Specialist)
Coinsurance	80% plan / 20% member	80% plan / 20% member
Coinsurance Maximum Individual/Family	\$2,150 / \$6,450	\$2,150 / \$6,450
Annual Deductible Individual/Family	\$350 / \$1,050	\$250 / \$750
Out-of-Network	After \$750 annual deductible, plan pays 60% of allowable amount.	Urgent Care and emergency only
Out-of-Area	After \$350 annual deductible, plan pays 75% of allowable amount.	Urgent Care and emergency only
Annual Out-of-Pocket Maximum	\$7,900/person; \$15,800/family (includes medical and prescription deductibles, copayments, and coinsurance)	\$7,900/person; \$15,800/family (includes medical and prescription deductibles, copayments, and coinsurance)

- ☐ **Prescription Drug Program**
- | | | | |
|---|----------------|------------------------|----------------------------|
| \$100 annual deductible per person | <u>Generic</u> | <u>Preferred Brand</u> | <u>Non-Preferred Brand</u> |
| Retail Network Pharmacy co-payments (up to a 30 day supply): | \$10.00 | \$35.00 | \$50.00 |
| Mail Order/Walgreens/UT Pharmacy co-payments (90-day supply): | \$20.00 | \$87.50 | \$125.00 |

☐ **Dental Plans**

- ☐ UT Select Dental – Preventive services covered at 100% of allowed amount; 50% to 80% of allowed amount after \$25 annual deductible per person for minor and major restorative, endodontics, prosthodontics, oral surgery, and orthodontia. Annual maximum is \$1,250 per person. Orthodontia Lifetime Maximum is \$1,250 per person.
- ☐ UT Select Dental Plus – Same plan design as UT Select Dental with coverage of 80-100% of allowed amount, no deductible. Annual maximum is \$3,000 per person. Orthodontia Lifetime Maximum is \$3,000 per person.
- ☐ DeltaCare USA Dental HMO – Selection restricted by residence address. Primary care dentist selection required. No claim forms. No deductible. Variable co-payments. No Annual Maximum Benefit. Services are not available outside of Texas.

☐ **Vision Plans**

- ☐ Superior Vision plan provides routine eye exam with glasses or contacts annually. Discounts are available for other services.
- ☐ Superior Vision Plus plan provides the same benefits as the Basic vision plan, plus benefits for Progressive lenses, Polycarbonate lenses up to age 25, factory scratch coating, and ultraviolet coating.

Disability, Life Insurance, and Accidental Death and Dismemberment Coverage

Disability, Life Insurance, and Accidental Death and Dismemberment Coverage

- ☐ **Short Term Disability** - Dearborn National: Disability benefit of 60% of your regular weekly earnings up to a maximum of \$693 per week. Elimination period of 14 days. Benefit can be paid up to a maximum of 22 weeks; 4 weeks for pre-existing conditions.
- ☐ **Long Term Disability** - Dearborn National: Disability benefit equal to 60% of monthly earnings up to a maximum of \$12,025 per month. Elimination period of 90 days. Benefit paid until disability ends or age 65, whichever occurs first.
- ☐ **Term Life Insurance** - Dearborn National: Select a coverage level between one to ten times your annual salary or \$2,000,000, whichever is less. Evidence of Insurability (EOI) is required for amounts above three times your annual salary. Basic Level of \$40,000 is paid by UT Southwestern with medical coverage election. Optional Dependent coverage of \$10,000 for spouse and \$10,000 for each child is available at a rate of \$2.87 per month. Spouse coverage of \$25,000 or \$50,000 is available with EOI.

Questions? Please email Benefits@UTSouthwestern.edu or call 214-648-9830.

Benefits and Salary Information

2021-2022 Employee Benefits Summary (continued)

- ☐ **Accidental Death and Dismemberment (ADD)** – Dearborn National: Select a coverage level of up to ten times annual earnings or \$2,000,000, whichever is less. Basic Level of \$40,000 is paid by UT Southwestern with medical coverage election. Optional spouse coverage up to 50% of employee’s coverage and \$10,000 for each child is available. Coverage is purchased in \$10,000 increments.

Flexible Spending Account

- ☐ **UT Flex** – Redirection of pre-tax income for health, prescription or dental expenses and/or day care (for children under the age of 13 when both parents work).

Health Care	\$180 Annual Minimum	\$2,700 Annual Maximum
Day Care	\$180 Annual Minimum	\$5,000 Annual Maximum

Retirement

Mandatory Programs:

- ☐ **Teacher Retirement System of Texas (TRS)** www.trs.texas.gov
TRS is a mandatory defined benefit plan. The employee contributes 7.7%; UT Southwestern contributes 7.5%.
- ☐ **Optional Retirement Program (ORP)**
ORP is an alternate mandatory defined contribution plan that requires irrevocable ‘opt out’ from TRS within 90 days from appointment date. Eligibility for ORP is based upon criteria established by the Texas Higher Education Coordinating Board. Full-time working status required. The employee contributes 6.65%; UT Southwestern contributes 8.5%.

Voluntary Programs:

- ☐ **UT Saver Tax Sheltered Annuity (TSA)**
Pre-tax and post-tax investment program. Choose from five retirement providers to supplement your retirement savings.
- ☐ **UT Saver Deferred Compensation Plan (DCP)**
Pre-tax investment program. Choose from five retirement to supplement your retirement savings.

Additional Employee Benefits

Holidays

There are **13** paid holidays for the current fiscal year.

Vacation Leave

New full-time employees accrue eight hours of vacation leave each month. The accrual rate for part-time employees is proportionate to their percent time. Vacation leave is available after six months of state employment.

Sick Leave

New full-time employees accrue eight hours of sick leave each month. The accrual rate for part-time employees is proportionate to their percent time. Sick leave can be used once it is accrued.

Other Benefits

Family and Medical Leave	Employee Wellness Program
On Site Day Care	Employee Discount Program
Direct Deposit	Employee Assistance Program
Convenient Parking	Meal Facilities (on premises)

Coverage Level	UT Connect Full-Time Medical	UT Select Full-Time Medical	UT Select Part-Time Medical	UT Select Dental	UT Select Dental Plus	DentalCare USA Dental HMO	Superior Vision	Superior Vision Plus	Tobacco Premium*
Subscriber Only	\$0.00	\$0.00	\$ 314.02	\$28.51	\$61.39	\$8.80	\$5.90	\$9.00	\$30.00
Subscriber & Spouse	\$243.37	\$270.41	\$ 749.04	\$54.13	\$116.59	\$16.73	\$9.30	\$14.08	\$60.00
Subscriber & Child(ren)	\$254.53	\$282.81	\$ 702.16	\$59.66	\$128.65	\$18.49	\$9.52	\$15.08	\$60.00
Subscriber & Family	\$479.26	\$532.51	\$1,117.45	\$84.83	\$183.29	\$26.40	\$15.10	\$21.30	\$90.00

*Only applicable when enrolled in Medical coverage.

Questions? Please email Benefits@UTSouthwestern.edu or call 214-648-9830.

Benefits and Salary Information



SUPPLEMENTAL COVERAGE DURING TRAINING

From the beginning of their training program until nine months prior to graduation, residents and fellows can obtain an "in-program" policy that would increase the amount of income they would receive during an unexpected accident or illness.

This individual policy is offered without having to complete any medical tests labs or questionnaires and will be issued regardless of any current or previous medical history.

Any resident or fellow who chooses to secure this additional protection during their training program will be still be eligible for the "Guaranteed Issue" coverage offered at time of graduation.

OFFER BENEFITS

Benefits and Salary Information

- \$1,500/month tax free benefit
- Provided after 90 days of total or partial disability
- Benefits provided until Age 67 or until insured no longer satisfies definitions of disability
- Specialty-Specific Definition of Total Disability
- Includes protection for long-term partial income loss claims
- 5% permanent rate discount
- Gender Neutral Rates that cannot be increased as long as the insured remits premiums on time
- Cost of Living Increase Protection

To obtain more information about the cost and benefits of this offering please [CLICK HERE](#)

<https://www.insmed.si.com/request-info> or call (800) 214-7039 tel:8002147039 to speak with an InsMed representative.

Benefits and Salary Information

GRADUATE MEDICAL EDUCATION FELLOWSHIP AGREEMENT

This Graduate Medical Education Fellowship Agreement (the “Agreement”) is entered into by and among The University of Texas Southwestern Medical Center, an agency of the state of Texas located at 5323 Harry Hines Boulevard, Dallas, Texas 75390 (the “UTSW”), and « **Full Name Title** », a fellow in training (the “Fellow”).

WHEREAS, UTSW is an institution of higher education that has as part of its mission to educate the next generation of leaders in patient care, biomedical sciences, and disease prevention and, as one means to achieve its mission, serves as the sponsoring institutional for graduate medical education programs including multiple residencies and fellowships;

WHEREAS, UTSW is the sponsoring institution of a fellowship in _____ (the “Fellowship”) that is operated through UTSW’s Department of _____ (the “Department”);

WHEREAS, the Fellowship meets the requirements” of the Accreditation Council for Graduate Medical Education (“ACGME”);

THEREFORE, in consideration of the foregoing, the terms and conditions set forth in this Agreement and other good and valuable consideration the sufficiency of which the parties hereby acknowledge, UTSW and the Fellow agree as follows:

I. DUTIES AND RESPONSIBILITIES OF UTSW.

A. THE PROGRAM.

1. UTSW, through the Department, is responsible for the selection, supervision, management and operations of the Fellowship and the Fellow consistent with the requirements established by the ACGME.
2. The Fellow will be provided a salary by UTSW in the amount of **\$73,170** which will be paid in 12 monthly installments; the Fellow will be **provided** access to medical, dental and vision care benefits for themselves and immediate family members. UT and the State of Texas will pay 100% of your premiums for the basic coverage package (employee only), and up to 50% of the premiums for your dependents’ medical coverage.
3. UTSW and the Department shall designate a Program Director who will manage the Fellowship (“Program Director”). The Program Director will supervise and manage the Fellow in the practice of medicine. The Program Director, in conjunction with the Department, and taking into consideration training opportunities and patient population needs of affiliated hospitals, will decide the Fellow’s general distribution, assignments, and responsibilities.

Benefits and Salary Information

4. The Department and the Program Director will supervise and manage the Fellow's schedule and education consistent with the requirements established by the ACGME, including, but not limited to, the distribution of the Fellow's assignments and responsibilities.
5. UTSW, through the Department and the Program Director, shall be responsible for the academic evaluation, supervision, control, promotion and termination of Fellows.
6. UTSW, through its Graduate Medical Education Office, shall maintain policies and procedures that delineate the operations and responsibilities of the Fellowship.
7. UTSW, through the Department, may provide both clinical and didactic educational activities including, but not limited to, opportunities for clinical and basic scholarly research.
8. UTSW shall provide vacation and sick leave to the Fellow consistent with State law and UTSW Policies and Procedures adopted to implement State law. Such policies and procedures include EMP-251: Work Attendance and Leave Usage; EMP-252: Vacation Leave; and EMP-253: Sick Leave.

B. PROFESSIONAL LIABILITY INSURANCE.

The Fellow will be provided professional liability insurance with coverage of one hundred thousand dollars (\$100,000) per occurrence and three hundred thousand dollars (\$300,000) in the annual aggregate under The University of Texas System Professional Medical Liability Benefit Plan ("Plan") while this Agreement is in effect. Such coverage shall include legal defense and protection against awards from claims reported or filed after the Fellow's completion of the Program if the alleged acts or omissions of the Fellow are within the scope of the Program. The Fellow must comply with any requirements imposed by the Plan, including requirements for risk management education, as defined in the policies, procedures, and agreements managed by the School. Upon becoming aware of an actual or alleged claim, the Fellow must immediately notify the Program Director.

II. DUTIES AND RESPONSIBILITIES OF THE FELLOW

A. THE PROGRAM.

1. The Fellow shall devote his/her exclusive full-time and best professional efforts to the performance of professional services and participation in the Program ("Services").
2. The Fellow shall obtain and maintain the credentials from the Texas Medical Board necessary to participate in the Program.

Benefits and Salary Information

3. The Fellow shall fulfill all requirements necessary to join the specified hospital House Staff(s) as delineated by hospital policies and procedures including providing all requested background and educational information. The Fellow shall fulfill all UTSW, Fellowship and Hospital credentialing requirements prior to commencement of appointment.
4. The Fellow agrees to comply with The Joint Commission standards; the Hospital's Medical Staff Bylaws, Medical Staff Rules and Regulations, and Code of Ethical Conduct; all Hospital, Program and UTSW policies, rules and procedures, including participation in the Hospital's Quality Program (collectively, "Policies and Procedures"); and any other obligations to which the Fellow is subject, including, but not limited to, all applicable state and federal statutes and regulations.
5. The Fellow further agrees to comply with the policies, procedures, rules, and regulations of any other institution where assigned to perform the duties of a Fellow.
6. The Fellow shall not be allowed to perform any professional medical services outside of the Fellowship, unless the Fellow first obtains the prior written approval of the Program Director. The Fellow must also maintain compliance with the UTSW's policy concerning moonlighting. The Fellow's performance will be monitored by the Fellowship and Program Director to ensure that there are no adverse affects of these activities.
7. The Fellow shall prepare and maintain administrative and business records consistent with all Policies and Procedures, including maintaining medical records related to the Services in such format and upon such intervals as the Program reasonably requires and maintaining thorough, complete and accurate other records with respect to the Services and treatment rendered to any patient.

B. REPRESENTATIONS AND WARRANTIES OF FELLOW.

The parties enter into this Agreement in reliance on the following representations and warranties being true and accurate as of the Effective Date of this Agreement and remaining so at all times during the Term of this Agreement. The Fellow hereby represents and warrants the following:

1. The Fellow is not excluded from a federal program as of the Effective Date of this Agreement and no adverse action by the federal government that will or may result in exclusion from a federal health care program has occurred or is pending or threatened against the Fellow. The Fellow agrees that he/she will not perform any act that shall cause him/her to be excluded from a federal health care program during the Term of this Agreement.
2. The Fellow has never been reprimanded, sanctioned or disciplined by any licensing board of any state, medical society, specialty board, medical staff, house staff or any healthcare facility and no such action is pending.

Benefits and Salary Information

3. The Fellow is not subject to any disciplinary order, sanction or decree of any federal or state governmental agency having jurisdiction over the practice of medicine.
4. The Fellow has never resigned from the medical staff of any hospital in lieu of discipline or termination, or been denied membership or reappointment from the medical staff of any hospital; has never had hospital medical staff membership or clinical privileges suspended, curtailed, denied, reduced or revoked; and no such action is pending.
5. The Fellow is not now, nor has ever been, a defendant in a professional negligence lawsuit other than as fully disclosed in writing to Program. The Fellow will immediately disclose to the Program Director the details of any medical negligence lawsuit which is commenced against him/her, as well as any facts which reasonably might give rise to any other legal action against Hospital or School.
6. UTSW and Fellow acknowledge that the Hospital has provided them with the Hospital's Code of Ethical Conduct and other Program Policies and Procedures related to the Hospital's Compliance Programs including but not limited to the False Claims Act ("FCA"), 31 U.S.C. §§ 3729-3733. The FCA imposes civil liability on any person or entity that knowingly submits, or causes to be submitted, a false or fraudulent claim for payment to the U.S. government. The FCA also prohibits knowingly making or using (or causing to be made or used) false records or statements in order to get a false or fraudulent claim paid by the federal government. UTSW and Fellow understand that under the FCA, those who knowingly submit, or cause another person or entity to submit, false claims for payment of government funds are liable for three times the government's damages plus civil penalties of \$5,500 to \$11,000 per false claim. Other possible enforcement actions include suspension of payment, referral to the Office of Inspector General for potential exclusion from the program, or disenrollment.

III. APPOINTMENT AND TERM.

A. TERM.

UT Southwestern and the Program hereby appoints the Fellow and the Fellow hereby accepts an appointment in the _____ Fellowship program at the level of _____, under the supervision of _____ as Program Director. The Fellow's appointment shall begin on _____, and terminate **on** _____ (the "Term").

B. APPOINTMENTS.

Promotions, or certificates of completion, are dependent upon the Fellow continuing as a member in good standing of the Hospital's House Staff as well as evaluation by program faculty, and recommendation from the Program Director. If the faculty of the Program does not intend to offer re-appointment or a certificate of program completion, the Program will give the Fellow as much written notice of the intent not to promote or issue a certificate of completion as circumstances will reasonably allow, prior to the end of this Agreement.

Benefits and Salary Information

Upon receipt of such written notice, the Fellow may implement UTSW's due process procedure in accordance with UTSW's Grievance and Due Process for Graduate Medical Education Trainees Policy.

IV. **SCHEDULING.**

A. **WORK HOURS.**

The Fellow's work hours will be scheduled in accordance with the training program requirements, and the Duty Hours policy of UTSW, and will be overseen by the Program Director.

B. **ASSIGNMENTS AND VACATION.**

The Fellow's assignments and vacation usage will be determined and/or approved by the Program Director. Fellow will accrue vacation and sick leave on a monthly basis and may utilize such leaves consistent with State law and the Policies and Procedures adopted by UTSW to implement the State law. Such policies and procedures include EMP-251: Work Attendance and Leave Usage; EMP-252: Vacation Leave; and EMP-253: Sick Leave.

C. **LEAVE OF ABSENCE.**

Leaves of absence shall be at the discretion of the Program Director, consistent with the Policies and Procedures of UTSW.

D. **BOARD ELIGIBILITY.**

Because certifying boards vary in their requirements regarding the effect of leaves of absence, for any reason, taken during the House Staff Officer's training on his/her eligibility and the timing for board certification, each House Staff Officer shall access the specific relevant information from his/her certifying boards through the UTSW Intranet by entering: http://www.abms.org/About_ABMS/member_boards.aspx

E. **COUNSELING.**

The Fellow shall have access to confidential counseling, medical, psychological, and other support services through UT Southwestern Resident and Wellness Counseling Center or pursuant to UTSW's Employee Assistance Program. The Fellow shall refer to UTSW's Criteria for Medical Staff Referrals to the Committee on Practitioner Peer Review and Assistance and to the Physician Health and Recovery Committee policy for questions related to practitioner impairment issues, including impairment due to substance abuse.

V. **POLICIES REGARDING SEXUAL AND OTHER FORMS OF HARASSMENT.**

Benefits and Salary Information

Fellows shall not be subjected to inappropriate conduct of a sexual nature during their training at UTSW and Hospital. To file a complaint regarding sexual or other forms of harassment, the Fellow should contact both the UTSW Title IX Coordinator or a Deputy Title IX Coordinator and the Hospital's Medical Affairs Office. The Fellow should consult UTSW's policy EDU-116: Sex Discrimination – Sexual Misconduct, Harassment, and Violence and the Hospital's Code of Ethical Conduct and specified harassment Policies and Procedures for further information.

VI. ACCOMMODATIONS FOR DISABILITIES.

UTSW and the Hospital shall comply with all applicable provisions of the Americans with Disabilities Act, as amended. The Fellow may contact UTSW's Office of Diversity, Inclusion & Equal Opportunity for additional information regarding the UTSW's policies regarding accommodations for disabilities.

VII. ASSIGNMENT.

The duties imposed upon UTSW in this Agreement may be assigned by written agreement among UTSW, the Hospital and Program.

VIII. TERMINATION.

A. TERMINATION BY UTSW

1. The Fellow enters into this Agreement with the understanding that he/she will serve the entire Term, unless this Agreement is terminated by UTSW in accordance with UTSW's GME Academic Improvement and Corrective Action policy.
2. UTSW reserves the right to terminate this Agreement for cause, as outlined in UTSW's GME Academic Improvement and Corrective Action policy. If UTSW terminates the Fellow from the Program, this Agreement shall terminate immediately.
3. Failure to be granted and maintain a physician-in-training or full medical license by the Texas Medical Board may result in termination of the Fellow from the Program and this Agreement at the discretion of the Program Director and the Chair of the Department of _____ at UTSW.

B. TERMINATION BY HOSPITAL.

If the Hospital, with the advice and consent of the Program Director, determines that the Fellow is failing to uphold his/her duties under this Agreement or no longer fulfills the requirements to be a member of the House Staff, it may request that UTSW terminate the Fellow for cause from the Program.

This Agreement is entered into on this _____ day of _____, 20____ (the "Effective Date").

Benefits and Salary Information

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER

By: _____
Dwain L. Thiele, M.D.
Vice Provost & Senior Associate
Dean for Education,
UT Southwestern Medical School

Date: _____

By: _____
David Weigle, PhD, MPH, MEd
Assistant Dean for Graduate Medical
Education
Designated Institution Official

Date: _____

By: _____
Herbert J. Zeh, III, MD, Dept. Chairman

Date: _____

By: «Fellow_Full_Name__Title»

Fellow Signature

Street Address

City and State

Telephone Number

Date: _____

By: _____
,Program Director

Date: _____

Campus Map – UT Southwestern



Campus Map – UT Southwestern

Campus Buildings Listed by Map Code

SOUTH CAMPUS

A	Visitor Information Center, 5023 Harry Hines Blvd.
AM	Meredith Imaging Building, 5171 Harry Hines Blvd.
B	McDemott Administration Building, 5023 Harry Hines Blvd.
C	Food Court (lower level)
C	Garth Auditorium
C	Postal Substation (lower level)
C	University Store (lower level)
CD	Callier-Child Development Center, 1966 Inwood Rd.
CM	Children's Medical Center, 1805 Medical District Dr.
CM	Children's Medical Center Emergency Room
CS	Sprague Building, 5151 Harry Hines Blvd.
D	McDemott Lecture Hall (lower level)
D	McDemott Plaza
E	Reference Building
F	Gary Building
G	Hicksville Building
H	Carver Building
J	Moss Building
JA	Laboratory Research & Support Building
K	Jensen Building
L	Green Science Building
M	William Building
MA	William Student Center
P	Facilities Management Service Building
PA, PB	Facilities Management Service Buildings
PHHS	Parkland Health & Hospital System (PHS), 5201 Harry Hines Blvd.
R	Transplant Services Building, 5801 Southwestern Medical Ave.
S	Student Support Services
TWU	TWU School of Nursing, 5801 Southwestern Medical Ave.
U	Aston Building, 5003 Harry Hines Blvd.
UTC	UTC Callier Center, 1805 Inwood Rd.
Y	Green Research Building
ZL	Zale Lipshy University Hospital, 5151 Harry Hines Blvd.

NORTH CAMPUS

BK	Base Center Tower 3, 6303 Harry Hines Blvd.
BL	Base Center Food Court, 6303 Forest Park Rd.
BL	Base Center Post Office (Level D), 6303 Forest Park Rd.
BL	Base Center Tower 3, 6303 Forest Park Rd.
BL	Human Resources Recruitment Office, 6303 Forest Park Rd.
BL	UT Police Dept. (Level D), 6303 Forest Park Rd.
BP	Base Center Tower 1, 6303 Forest Park Rd.
NA	Harrison Biomedical Research Building, 6303 Harry Hines Blvd.
NB	Simmons Biomedical Research Building, 6000 Harry Hines Blvd.
NC	Sney Biomedical Building, 2201 Inwood Rd.
NC	Simmons Comprehensive Cancer Center, 2201 Inwood Rd.
ND	Pickens Biomedical Building, 6001 Forest Park Rd.
NE	Clements Imaging Building, 2251 Inwood Rd.
NF	Moncrief Radiation Oncology Building, 5801 Forest Park Rd.
NG	Pickens Medical Education & Conference Center
NG	Conventions Food Court, 6001 Forest Park Rd.
NG	University Store, 6001 Forest Park Rd.
NH	Prothro Plaza & Gardens, 2201 Inwood Rd.
NL	Walgreen Research Building, 6000 Harry Hines Blvd.
UTD	UTD Center for Brain Health, 2000 W. Mockingbird Ln.

EAST CAMPUS

EB	BioCenter at Southwestern Medical District, 2330 Inwood Rd.
EC	Hank C. Simmons Radiation Oncology Building, 2267 Inwood Rd.
EX	Landscape Office, 5511 Gregg St.
PM	Parkland Hospital, 5200 Harry Hines Blvd.
EZ	and Emergency Room Landscape Wireframe, 5511 Gregg St.

WEST CAMPUS

CUH	William P. Clements Jr. University Hospital, 6001 Harry Hines Blvd.
	and Emergency Room
POB1	Professional Office Building 1, 5000 Harry Hines Blvd.
POB2	Professional Office Building 2, 5000 Harry Hines Blvd.
V	Health Professions Building, 6011 Harry Hines Blvd.
WA	Outpatient Building, 1801 Inwood Rd.
WCB3	West Campus Building 3, 2001 Inwood Rd.
WT	Environmental Health and Safety Building, 193 Chittanooga Place
WU	Facilities Management Design & Construction

Parking (subject to change)

V VALET PARKING

Valet parking is available for a nominal fee at the main entrances of the buildings listed below. Hours and rates are posted at the valet stations in front of each building. Validation is required to receive the patient rate.

Patient & Visitor Valet Parking Fee (UTSW):
\$5 for daily access with patient validation.

Patient & Visitor Valet Parking Coupon Book (UTSW): Five coupons for \$20. May be purchased at valet stations.

Patients who valet park and then drive to another UT Southwestern facility that day may valet park free at the second location by presenting their first valet ticket receipt.

Vendor Valet Parking Fee: \$25 for single access.

- Aston Building (U):**
Monday–Friday, 6:30 a.m.–7 p.m.
- Children's Medical Center (CM):**
Monday–Friday, 7 a.m.–5 p.m. \$3 fee
- Moncrief Radiation Oncology Building (NF):**
Complimentary for radiation patients.
Monday–Friday, 6:45 a.m.–5:30 p.m.
- Outpatient Building (WA):**
Monday–Friday, 5:30 a.m.–6:30 p.m.

Parkland Health & Hospital System (Outpatient Center Entrance):
Monday–Friday, 7 a.m.–7 p.m. \$10 fee

Parkland Hospital (PM):
Monday–Friday, 7 a.m.–7 p.m. \$10 fee

Professional Office Buildings 1 and 2 (POB1, POB2): Monday–Friday,
6:45 a.m.–6:45 p.m.

Simmons Comprehensive Cancer Center (Sney Building (NC): Monday–Friday,
6:30 a.m.–6:45 p.m. This valet location also convenient for the Clements Imaging Building (NE).

Simmons Radiation Oncology (EC):
Complimentary for radiation patients.
Monday–Friday, 6 a.m.–6 p.m.

West Campus Building 3 (WCB3):
Monday–Friday, 6:30 a.m.–7 p.m.

William P. Clements Jr. University Hospital (CUH):
Monday–Friday, 5 a.m.–10 p.m.
Saturday, 5 a.m.–7 p.m.
Sunday, 7 a.m.–7 p.m.

Zale Lipshy University Hospital (ZL):
Monday–Friday, 5 a.m.–10 p.m.
Saturday, 5 a.m.–7 p.m.
Sunday, 7 a.m.–7 p.m.

P SELF-PARKING

Rates for UTSW self-parking do not exceed \$3. Patients should note the location of their physician's office or diagnostic center in advance to determine the best parking option.

Aston Building (U): Tower Garage (Medical District Drive at Tex. Oak Drive). Patients visiting physicians in the Aston Building will receive a voucher for free parking in the Tower Garage. Aston Express shuttle available from Tower Garage for Aston patients.

Base Administrative and Clinical Center (BK, BL, BP): Surface parking in open lots on north and west sides of center. No charge.

Health Professions Building (V): Garage self-parking. \$3 fee. Cash or debit/credit card at exit. Monday–Friday, 6 a.m.–7 p.m.

Outpatient Building (WA): Garage self-parking. \$3 fee. Voucher, cash, or debit/credit card at Park & Pay station, parking garage elevator lobby/level 1.

Parkland Hospital Emergency Department (PM): Emergency Department parking available 24/7 for \$5 fee in lot next to Emergency Department. Cash, check, or credit card.

Parkland Hospital Tower Garage: Garage self-parking adjacent to hospital. \$3 fee; open 24/7; cash, check, or credit card.

Pickens Biomedical Building (ND): Pickens Medical Education & Conference Center; Commons Food Court (NG): Garage self-parking. \$3 fee. Voucher, cash, or debit/credit card at Park & Pay station, parking garage elevator lobby/level 1. Monday–Friday; weekends free.

Professional Office Buildings 1 and 2 (POB1, POB2): Garage self-parking. \$3 fee. Cash, check, debit/credit card, or voucher at cashier booth. Monday–Friday, 7 a.m.–6 p.m.

Simmons Radiation Oncology (EC): Complimentary for radiation patients. Monday–Friday, 6 a.m.–6 p.m. **Sprague Building (CB):** Tower Garage (Medical District Drive at Tex. Oak Drive). \$5 fee. Cash, check, or debit/credit card at the cashier booth.

West Campus Building 3 (WCB3): Garage self-parking. \$3 fee. Voucher, cash, or debit/credit card at Park & Pay station in lobby/level 1.

William P. Clements Jr. University Hospital (CUH): Garage self-parking. \$3 fee. Voucher, cash, or debit/credit card at Park & Pay station, parking garage elevator lobby/level 2.

Zale Lipshy University Hospital (ZL): Tower Garage (Medical District Drive at Tex. Oak Drive). \$5 fee. Cash, check, or debit/credit card at the cashier booth.

PARK & PAY STATIONS

Several parking areas are controlled by "Park & Pay Stations," which are electronic vending machines located on the main floor of the parking garage. The parking ticket is fed into the machine, the rate is displayed, and payment is made by voucher, cash, or debit/credit card. The parking ticket is returned, and then is inserted at the exit gate.

ADDITIONAL INFORMATION

Emergencies: 911

Campus Directory: 214-845-3111

UTSW Police (Non-Emergency 24/7):
214-848-8311

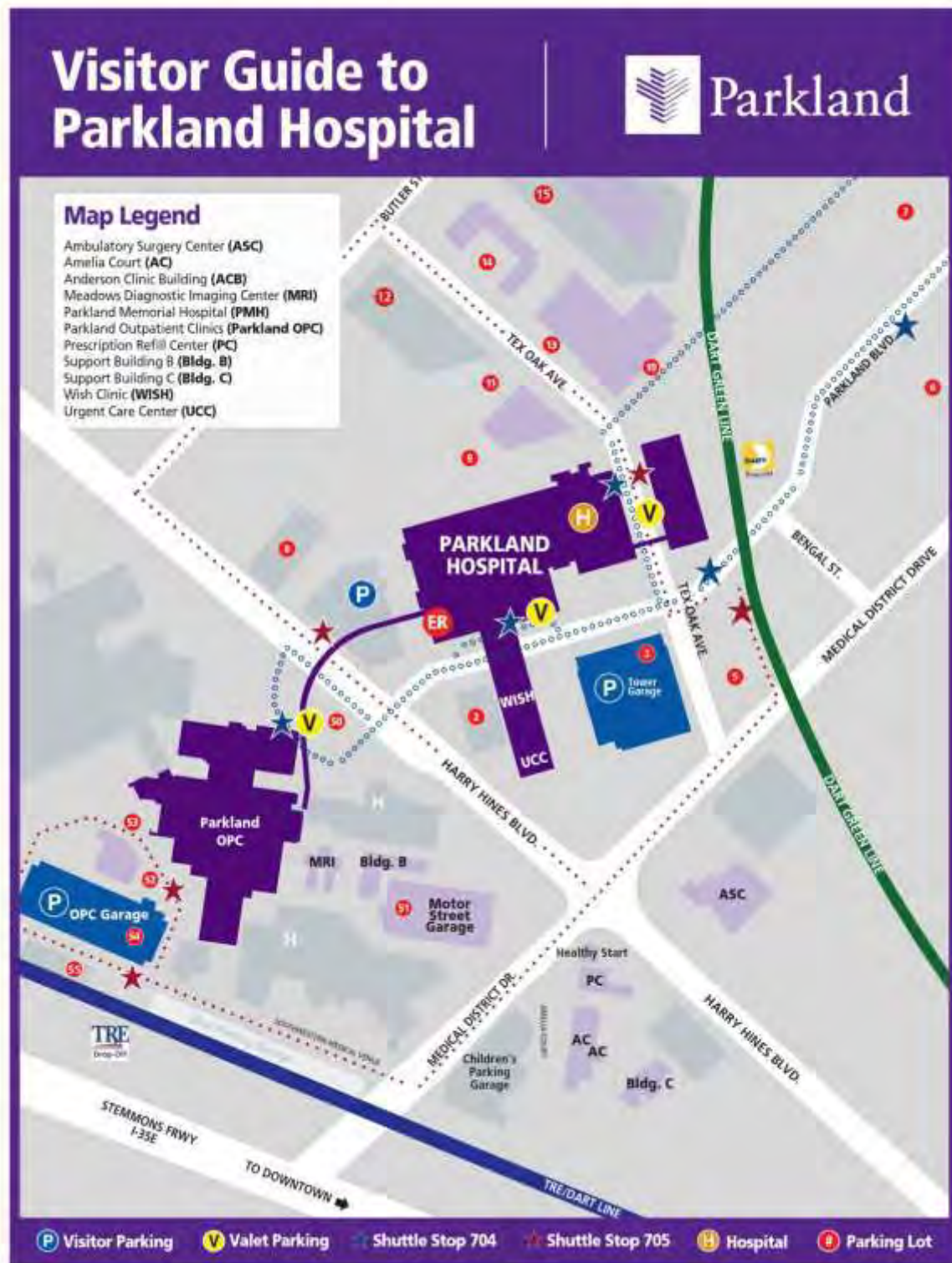
Automated Directions: 214-848-8264

Automobile Assistance:
214-848-9600 (daytime)
214-848-8311 (after-hours)

Clinical Link: utswmed.org/hospitals-clinics

Shuttles: utswmed.org/shuttles

Campus Map – Parkland Health Hospital



Living in Dallas



Photo by Joseph Haubert, courtesy of VisitDallas

Dallas is the 9th largest city in the U.S. It's a veritable melting pot of languages, cultures, and people from all over the world right here in cowboy country. If you are not sure where to start, check out the events calendar and browse the below list for places to go and things to see.

Dallas Arts District

This is the largest contiguous arts district in the nation and it attracts over 40,000 people to its annual block party alone. Park in the lot at Flora and Olive and spend the day exploring the museums, theaters, and music venues. Then walk over to Klyde Warren Park for a bite at Savor or one of the many food trucks that line the park. There are even free yoga classes in the park most Saturdays. Check the calendar or search #DallasArtsDistrict for upcoming events.

Deep Ellum

Deep Ellum is the musical heart of the city. Over thirty live music venues are scattered through this neighborhood of mom and pop shops, restaurants, pubs, and apartment buildings. In the 1920s, Deep Ellum was known for jazz and blues. In the 80s, it was a launch pad for local bands like Toadies and Tripping Daisy, and today its venues host hometown favorites alongside some of the biggest names in the business.

It's All About Location

Location matters, and Dallas blends culture, music, art, and fun into one big city. There is always something to do, somewhere to go, and something new to see. Jump in, explore, and experience all that Dallas has to offer.

Explore the Neighborhood

Everything is bigger in Texas, and Dallas is no exception. With over 12,000 restaurants, 30 neighborhoods, and millions of residents,



Photo courtesy of VisitDallas

Living in Dallas

Trinity Groves

The newest kid on the block, Trinity Groves is part of a Trinity River revitalization project that is designed to serve the ever-growing Dallas community. This is the place to host an event at a taproom, grab some sushi with friends, or sample some barbeque while listening to a live blues band, all next to the soaring arch of the Margaret Hunt Hill Bridge.



Photo by Joseph Haubert, courtesy of VisitDallas

Bishop Arts District

For those looking for a small town vibe in the big city, Bishop Arts District is the place for you. Nestled among one of the oldest neighborhoods in Dallas, Bishop Arts is home to red brick retail shops and restaurants along tree-lined avenues. View a gallery of paintings by local artists, grab a book and coffee at Wild Detectives, a slice at Eno's, or even a new bicycle at the Oak Cliff Bicycle Company.



Photo ©James D. Smith/Dallas Cowboys, courtesy of VisitDallas
or soccer, Dallas has your back. Check the Dallas Sports Commission calendar for upcoming events.

Uptown

Sleek Uptown is the chic home to over 19,000 residents. Take the dog for a run at Katy Trail, then grab brunch with friends at one of the many spots around town.

Sports in Dallas

Dallas is a haven for sports fans. In fact, 65 events took place in Dallas in 2017 alone. With 22 stadiums and venues open to the public and some of the biggest professional teams in the nation, Dallas residents have the world of sports at their feet. Whether you prefer baseball, hockey, football, basketball,

Contact Us and Virtual Tour Links

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VIRTUAL TOUR LINKS BELOW

Surgical Critical Care Fellowship

[Surgical Critical Care Fellowship: Burn, Trauma, Acute and Critical Care - UT Southwestern, Dallas, TX](#)

Click Below: UT Southwestern Medical Center – Virtual Tour

<https://spark.adobe.com/page/y3DP4ZKKjwrzN/>

Click Below: NEW Parkland Hospital Virtual Tour

<https://youtu.be/JfiGBSo4Qa0>

Virtual Tour of Dallas Texas

[Dallas Life: Student Support - UT Southwestern, Dallas, Texas](#)

